

VOLUNTEER/INTERN PROMISE 2022-2023

As a volunteer or intern for the <u>After-School with Pomona Hope program 2022-2023</u>, I commit to equipping the young people I work with to act powerfully to transform their lives and the lives of their community, in the following ways:

1. Being committed.

- I will do my best to adhere to the days I committed to volunteer or intern.
- I will do my best to always be *on time*.
- In the event that I am unable to make it to Pomona Hope, or will be late, I will inform the After-School with Pomona Hope Outreach Director, Nora Codina, **by e-mail** at nora@pomonahope.org with as much advance notice as I am able to give. If a last-minute emergency arises, I will call the Outreach Director at (909)921-3618 ext. 4.
- I will follow my personalized schedule.

2. Adhering to After-School with Pomona Hope encouragement and discipline policies.

- I will enforce all rules and incentives consistently.
- I will give warnings as needed and report them to the Program Director or the Coordinating Intern.

3. Being a good role model to the kids.

- In addition to enforcing the program's rules, where appropriate, <u>I will follow them</u> <u>myself</u>.
- I will follow Pomona Hope's dress code.
- I will not discuss more mature subjects with or around students, endorse illegal or improper activities, or confide in students inappropriately.
- I will step away from the students when using my cell phone or other personal electronics.
- If I am able to speak Spanish or any other language with the students, I will be courteous to those around me by ensuring that I do not exclude others who are unfamiliar with the language.
- I will **participate** in workshop activities, and not be distracting to students as they are supposed to be learning.
- 4. While volunteering or interning, I will do my best to keep myself and the students at Summer Enrichment with Pomona Hope safe.
 - I will not leave kids alone in a room.
 - I will discourage actions that could result in injury.